



# **Force 2025 and Beyond**

**Unified Land Operations**

**Win in a Complex World**

**U.S. Army Training and Doctrine Command  
October 2014**



# Table of Contents

Setting the Course.....II

From the Commander ..... III-IV

Force 2025 and Beyond Path Forward..... V

Operationalizing Force 2025 ..... VI

Army Warfighting Challenges (AWFC) ..... VII

Force 2025 Maneuvers..... VIII

Concepts to Capabilities: Building the Future Force ..... INSERT



U.S. Soldiers with 2nd Battalion, 327th Infantry Regiment, 101st Airborne Division return fire during a firefight with Taliban forces in Barawala Kalay Valley in Kunar province, Afghanistan, March 31, 2011.

# Setting the Course



## UNITED STATES ARMY

July 22, 2014

### *FORCE 2025 and Beyond* – SETTING THE COURSE

The United States faces a rapidly changing global security environment that is volatile, unstable and increasingly threatening to U.S. interests. It is time now for the Army to examine how to adapt to face future challenges within this dynamic environment. *Force 2025 and Beyond* is our comprehensive strategy to change the Army and deliver landpower capabilities as a strategic instrument of the future Joint Force.

*Force 2025 and Beyond* will develop landpower concepts and capabilities for the Joint Force as integrated and innovative solutions into Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel and Facilities (DOTMLPF). The effort will examine the multi-domain challenges the Nation faces and the ways and means for Army forces to operate decisively across the full spectrum of operations in every domain. *Force 2025 and Beyond* will rely on innovation, concept development, simulations, experimentation, evaluations and scientific research to ensure proposals push towards the future to create executable, inventive options for the Army.

Commanding General, TRADOC is designated the lead and responsible official for *Force 2025 and Beyond* and will coordinate with Headquarters, Department of the Army (HQDA), Army Commands and Army Service Component Commands to ensure initiatives and recommendations are fully developed, vetted, and integrated within Department processes. HQDA Principals and all Army commands and agencies will support CG, TRADOC and ensure he is provided the necessary input and coordination to develop *Force 2025 and Beyond* recommendations. The CG, TRADOC is also directed to execute *Force 2025 Maneuvers* to develop and evaluate proposed concepts and solutions. The Army Management Action Group (AMAG), chaired by the USA and VCSA, will provide oversight.

Our Army will continue to deliver professionally trained and ready forces as the most decisive landpower in the world to the Joint Force. *Force 2025 and Beyond* is the right strategy to do so.

Army Strong!

Handwritten signature of Raymond T. Odierno.

Raymond T. Odierno  
General, United States Army  
Chief of Staff

Handwritten signature of John M. McHugh.

John M. McHugh  
Secretary of the Army

## From the Commander



*The All-Volunteer Army will remain the most highly trained and professional land force in the world. It is uniquely organized with the capability and capacity to provide expeditionary, decisive landpower to the Joint Force and ready to perform across the range of military operations to Prevent, Shape, and Win in support of Combatant Commanders to defend the Nation and its interests at home and abroad, both today and against emerging threats.*

*--Army's Strategic Vision*



This pamphlet provides an overview of Force 2025 and Beyond, TRADOC's planning framework to realize the Army's Strategic Vision and deliver the Army we need for the Future.

Our Army is transitioning to become a globally responsive, regionally engaged Army capable of decisive action across the range of military operations. Army 2020 focuses on optimizing individual and team performance while improving global responsiveness and sets the conditions for the mid-term. Force 2025 provides the Nation a force more lethal, expeditionary, and agile than today's force. Over the far term, beyond 2025 provides a force uniquely enabled and organized to conduct expeditionary maneuvers using joint combined arms operations.

As the architect and general contractor of the future Army, TRADOC's first step in this journey is to clearly define the problem. Then provide the basis for a strong conceptual foundation for the future that leads to viable solutions.



General David G. Perkins  
Commander  
United States Army  
Training and Doctrine Command

# From the Commander



The political and human nature of war will keep war in the realms of complexity and uncertainty. Additionally, technical advances, changes in strategic guidance, and global and security challenges require the Army to adapt and innovate to ensure forces are prepared to accomplish future missions.

## **Force 2025 and Beyond Problem Statement**

How does the Army maintain balance among modernization, force structure, and readiness through 2020, 2025, and beyond to win in a complex world?

## **Intent for Force 2025 and Beyond**

The Army retains capability while becoming a more lethal, expeditionary and agile force than today. To accomplish this, the Army develops concepts, evaluates solutions, and fields integrated capabilities to produce an improved force.

By 2020, the Army is a more responsive and capable force enabled by leaders with an expeditionary mindset, and operates with an improved network. By 2025, the Army's informed investments help retain overmatch for joint combined arms maneuver. By 2040, the Total Force expands options for policymakers by executing improved joint combined arms maneuver at the speed and tempo required by Combatant Commanders.

This pamphlet offers a common understanding of the problem. I encourage you to read, discuss, and participate in the evolving development of Force 2025 and the future Army.

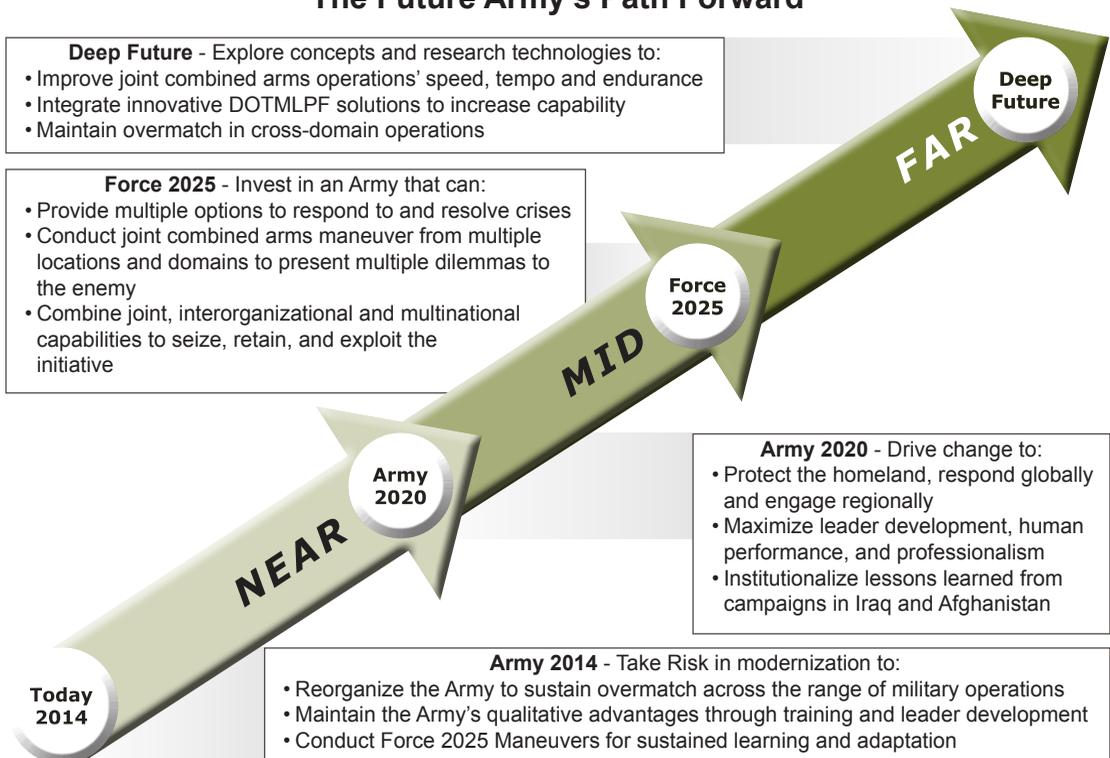


# Force 2025 & Beyond Path Forward

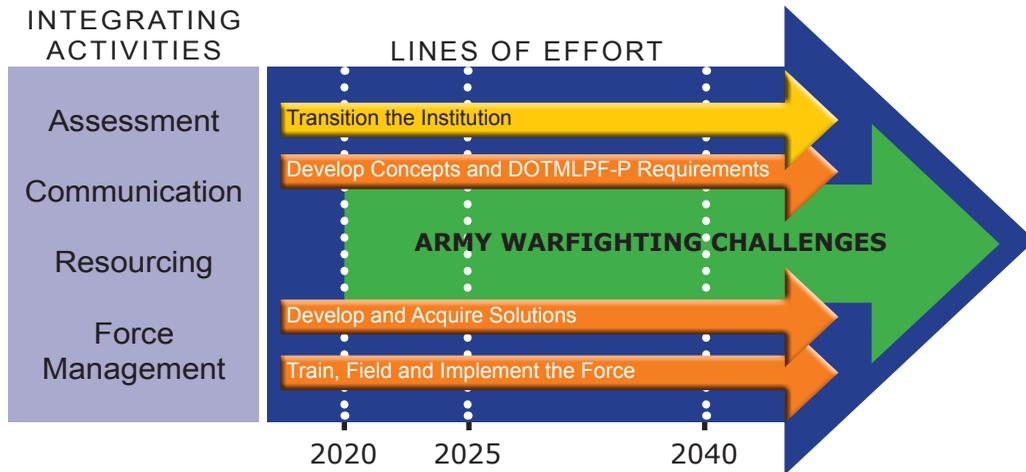
Rebalancing of economic power, proliferation of technology, and ready access to information is changing the way people, governments and militaries interact

- Increasing momentum of human interaction and events
- Growing potential for adversary overmatch in select areas
- Proliferation of Weapons of Mass Destruction
- Increasing importance of the cyber and space domains
- Increasing incidence of operations among populations in complex terrain
- Ease of technology transfer to state and non-state actors
- Transparency and ubiquitous media

## The Future Army's Path Forward



# Operationalizing Force 2025



## How We Fight and Operate:

### Elements

- Engage Regionally
- Respond Globally
- Develop situational understanding
- Conduct joint combined arms operations
- Establish and maintain security
- Consolidate gains
- Sustain Operations
- Respond to crises in the homeland
- Ensure institutional and operational synergy
- Develop leaders and maximize Soldier performance

### Tenets

- Initiative
- Innovation
- Simultaneity
- Depth
- Adaptability
- Endurance
- Mobility
- Lethality

### Core Competencies

- Shape the security environment
- Set the theater
- Project national power
- Combined arms maneuver
- Wide area security
- Land cyber operations
- Special Operations

The effort, focused on addressing enduring Army Warfighting Challenges, will proceed along four parallel and complementary lines of effort: transition the institution, develop concepts and requirements, develop and acquire Doctrine, Organization, Training, Materiel, Leadership & Education, Personnel, and Facilities (DOTMLPF) solutions, and validate, train, field, and implement the force.

Total Force that is more lethal, agile, expeditionary, expandable, decentralized and interoperable

# Army Warfighting Challenges

Army Warfighting Challenges are interim first order questions; the answers will improve the combat effectiveness of the current and future force. These questions:

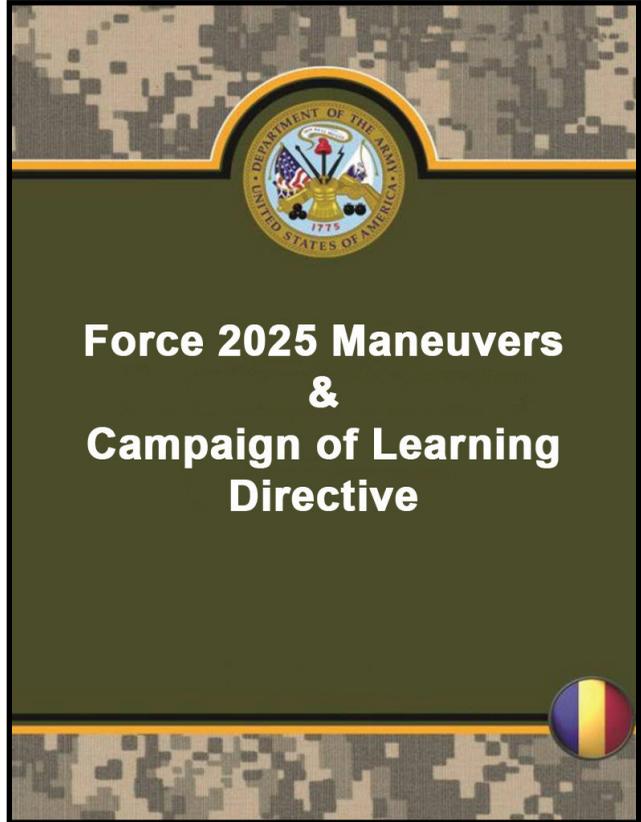
- Focus concept and capability development
- Allow the Army to integrate near-term, mid-term and far-term efforts
- Enable sustained collaboration across the community of practice (DA Staff, TRADOC, AMC, and FORSCOM)



Each AWFC requires a description of the problem, learning demands, an integrated learning plan, a running estimate, an interim solution strategy, and the means to track relevant supporting information

## Force 2025 Maneuvers

- SECARMY/CSA Memorandum: “Force 2025 and Beyond, Setting the Course”, 22 July 2014, directed CG, TRADOC to execute Force 2025 Maneuvers to develop and evaluate proposed concepts and solutions.
- F2025 Maneuvers (F2025M) is a multi-year effort of Intellectual (Studies & Analysis, Concept & Capabilities Development Wargames) and Physical (Experimentation, Evaluations, Exercises) activities to design and refine the future force and identify innovative DOTMLPF solutions to achieve the Army Operating Concept in a constrained resource environment.
- The Army conducts these maneuvers over a ten-year span (FY15-FY25) to develop, refine, and validate requisite Force 2025 & Beyond Concepts, Operational and Organizational (O&O) Plans, and DOTMLPF-P Requirements **to drive required changes in the Force and achieve the vision of the Army’s Force in the near- (2020), mid- (2025), and far-term time horizons (2040).**
- Employing the **AWFC as the learning framework**, F2025M aims to base our developments efforts on **grounded projection into the future and to maintain focus to win in a complex world.**



The intellectual and physical effort to identify and deliver innovative DOTMLPF solutions for Force 2025 and Beyond.

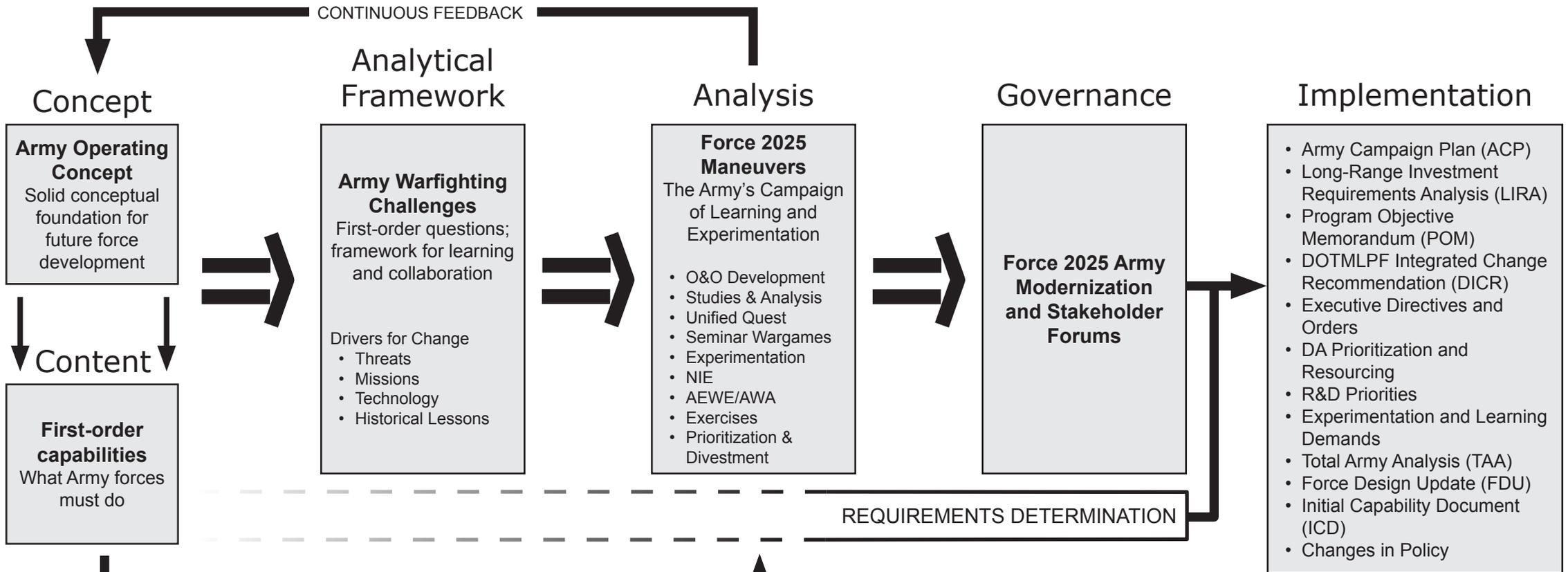




**U.S. ARMY**

Copies of this document are available at:  
<http://www.arcic.army.mil/>

# Concepts to Capabilities: Building the Future Force



*Focused and Sustained Collaboration across the Army and Key Stakeholders*

AEWE: Army Expeditionary Warrior Experiments; AWA: Army Warfighting Assessments; NIE: Network Integration Evaluation; O&O: Organizational and Operational Plan

## Concepts to Capabilities: Building the Future Force

### Concepts

The Army Operating Concept and subordinate functional concepts will help identify required capabilities for future Army forces, and form the bases for further exploration. The content of these documents includes a description of the first-order required capabilities that address what the Army must do.

### Content

The Department of Defense mission areas which direct what Army forces must do.

### Analytical Framework

The Army Warfighting Challenges (AWFCs) represent the first-order questions to frame learning and collaboration. They are enduring questions, the answers to which improve the combat effectiveness of the current and future force. AWFCs focus concept and capability development. They allow the Army to integrate near-term, mid-term and far-term efforts to deliver the future force.

### Analysis

Force 2025 Maneuvers is a multi-year effort of intellectual (studies and analysis, concept development, and wargames) and physical (experimentation, evaluations, and exercises) activities within the campaign of learning that supports the larger Force 2025 and Beyond initiative.

### Governance

Mission Command approach (understand, visualize, describe, direct, lead, assess) to balance implementation and readiness with investment.

### Implementation

Where possible, the Army uses existing processes to implement change. Modernization efforts not requiring changes to these processes remain on established modernization paths.

### Way Ahead

Continuous feedback, collaboration, and teamwork are the keys to success of the Force 2025 and Beyond effort. Our Army applies an iterative and collaborative process to bridge concepts to capabilities to solutions, to bring the ideas of Force 2025 and Beyond into reality consistent with the constraints of the fiscal environment.

Focused and Sustained Collaboration across the Army and Key Stakeholders